

New Canadians' Centre of Excellence Inc. Employment Services offers a range of services to assist employers with hiring and training.

- Assistance with coordinating hiring activities (online virtual)
- Financial incentives for eligible new hires and workforce training
- Recruitment, pre-screening and referral of candidates (online virtual)
- Advertising and promoting your employment opportunities

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Continuous monitoring and ongoing support for the success and retention

For more information please contact:

### **REBEKA ASFAW**

Job Developer

519.816.1594 RASFAW@NCCE1.ORG 660 Ouellette Ave. Windsor, Ontario N9A 1C1

Currently in-person services are suspended at all our locations until further notice, due to the COVID-19 pandemic.



## **Employment Placement / Training Incentives**

Employment Placement / Training Incentive is a temporary financial incentive offered to encourage employers to hire targeted individuals into long-term employment by providing them with direct work experience and training, including apprenticeship.

### Main Criteria for Eligibility

- Jobs must be permanent full-time or part-time work of 20 or more hours/week
- Employers must offer on-the-job training and work experience
- Eligible participants must be unemployed individuals and need on-the-job training

Our skilled Job Developers/Employment Counsellors can help you screen job seekers for your open positions, arrange job placement programs in your workplace, or access available financial incentives that support on-the-job training and work experience opportunities for participants. (Average 3-8 weeks placement)

For example if an employer will pay \$16.00/hour to the candidate, the incentive will contribute \$9.00 or \$12.00/hours out of the \$16.00 during the training period. (3-8 weeks.) \*\*Rate of incentive is based on the assessment of each individual clients skills/barriers and/or challenges.

#### **Apprenticeship Signing Bonus**

Available for clients who begin a new apprenticeship; Employers can receive \$1,000 at the apprenticeship sign-up and an additional \$1,000 at six months, if still the apprentice is employed.

# All of our services are FREE

